

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

*Tuesday, October 19, 2021  
7:00 p.m. - Board Meeting*

Administrative Offices  
2650 Bible Road  
Lima, OH 45801



Kindness begins with the understanding that we all struggle.

- Charles Glassman

## AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, October 19, 2021  
7:00 pm Meeting

I. CALL TO ORDER – Van Spragg, President

II. ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Brad Clark)

B. Special Recognitions (Jackie Place)

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan

B. K-12 Business Consulting, Inc.

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

**A. Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

**1. Certified Staff**

**a. Certified Supplemental Resignation – 2021-2022 SY**

- Michael Frey, Basketball-Girls-Asst-7, resignation effective October 15, 2021  
7.1111
- Aaron Markley, Basketball-Girls-Asst-JV, resignation effective October 11, 2021  
7.1112

**b. Certified Supplemental Employment – 2021-2022 SY**

- William Garland, Basketball-Girls-Asst-7, Level 2, 10%, \$3,896
- Lorenzo Salinas, Saturday School Monitor, Level 0, 9.5%, \$1,517 (pro-rated)

**c. Certified Substitute Employment – 2021-2022 SY**

- Certified Substitutes approved by the Allen County ESC  
7.1121

**2. Certified Fall Field Placements & Student Teachers– 2021-2022 SY**

**a. Bluffton University Field Placements**

- Nthati Phetlhu- Practicum Field Experience (High School)

**3. Classified Staff**

**a. Classified Leave - 2021-2022 SY**

- Stephanie Brown, Teacher, beginning approximately December 14, 2021, through March 8, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Michelle Miller, Food Service, beginning October 7, 2021, through approximately December 2, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Barbara C. Symonds, Teachers Aide, beginning November 30, 2021, through approximately January 11, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

**b. Classified Retirement/Resignation- 2021-2022 SY**

- Danita Slone, Bus Driver, resignation effective October 18, 2021  
7.1121

**c. Classified Employment- 2021-2022 SY**

- Kelly Saddler, Clinic Aide, 1 Yr. Limited Contract (152 days), Year 1 , 6.0 hrs./day, \$15.90/hr., effective October 11, 2021

**d. Classified Substitute Employment – 2021-2022 SY**

- Classified Substitutes (Teacher’s Aide and Library Assistants) approved by the Allen County ESC 7.1411

**Substitute Food Service Approved \$12.82/hr.**

- Wanda Mosley

**4. Outside Employment**

- Michael Frey, Basketball-Girls-Asst-JV, Level 2, 14%, \$5,454
- Julian Henderson, Basketball-Boys-Asst-9, Level 2, 11%, \$4,285
- Zachary Jones, Swimming-Asst-Varsity, Level 2, 4% \$1,558
- Troy Korkate, Basketball-Boys-Asst-7<sup>th</sup>, Level 1, 9%, \$3,506

**5. Athletic Support Personnel – 2021-2022 SY**

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 7.1611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**VIII. TREASURER - CONSENT AGENDA**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

**A. Minutes**

- 1. Regular Board Meeting Sept 21, 2021 8.111

**B. Financial Reports**

- 1. Investment Report 8.211

\*Remaining reports not available at the time of publishing

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**IX. TREASURER'S REPORT**

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

**A. Health Insurance Rates**

Accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2022 as follows:

- MDHP - \$740.64/month single; \$1,835.82/month family (2% increase)
- HDHP - \$658.54/month single; \$1,633.08/month family (2% increase)
- Dental - \$102.64/month single or family (0% increase)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**X. SUPERINTENDENT'S REPORT**

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

**A. Updated Policies**

- |   |        |
|---|--------|
| 1. ACAA – Sexual Harassment                                   | 10.111 |
| 2. ACAA-R – Sexual Harassment Grievance Process               | 10.121 |
| 3. AFC-2 (also GCN-2) – Evaluation of Professional Staff      | 10.131 |
| 4. BD – School Board Meetings                                 | 10.141 |
| 5. DECA – Administration of Federal Grant Funds               | 10.151 |
| 6. DJF-R – Purchasing Procedures                              | 10.161 |
| 7. EEA – Student Transportation Services                      | 10.171 |
| 8. EEAD – Non-Routine Use of School Buses                     | 10.181 |
| 9. GBK – No Tobacco Use on District Property by Staff Members | 10.191 |

10. GBL– Personnel Records	10.1101
11. GBP– Drug-Free Workplace	10.1111
12. GBQ – Criminal Records Check	10.1121
13. GCC – Professional Staff Recruiting	10.1131
14. GCD- Professional Staff Hiring	10.1141
15. GDC-GDCA-GDD – Support Staff Recruiting/Posting of Vacancies/Hiring	10.1151
16. IGAE – Health Education	10.1161
17. IGAG – Drugs, Alcohol and Tobacco Education	10.1171
18. IGAH-IGAI – Family Life Education/Sex Education	10.1181
19. IGBE – Remedial Instruction	10.1191
20. IGBEA – Reading Skills Assessments & Intervention	10.1201
21. IGBEA-R – Reading Skills Assessments & Intervention	10.1211
22. IGCH-R – College Credit Plus	10.1221
23. ICC – School Volunteers	10.1231
24. IKF- Graduation Requirements	10.1241
25. IL-R – Testing Programs	10.1251
26. JEC – School Admission	10.1261
27. JHCB – Immunizations	10.1271
28. JHCC – Communicable Diseases	10.1281
29. JP – Positive Behavioral Interventions and Supports	10.1291
30. KGC – No Tobacco Use on District Property	10.1301
31. LEC-R – College Credit Plus	10.1311

**\*1<sup>st</sup> Reading – No Action**

**B. Mercy Health Amendment**

Approve amendment to the Mercy Health Athletic Training Coverage agreement, effective November 1, 2021.

10.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**C. Bluffton University Educator Preparation Program**

Approve five year agreement with Bluffton University Education Department to place education students in our classrooms for clinical experiences, such as student teaching and field-based educator experiences, effective 2021 – 2026.

10.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**D. Resolution to Expand Employment of Substitute Teachers**

Pursuant to the authority granted in Senate Bill 1 of the 134<sup>th</sup> General Assembly, in anticipation of the signing by Governor DeWine on or about October 2021, the Bath Local Schools Board of Education authorizes the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including successful completion of a criminal background check, hold the equivalency of a high school diploma, and show evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied.

This is a temporary resolution of the Bath Local Schools Board of Education, and the authority granted by this resolution extends the timeline set forth in Senate Bill 1.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

**XI. REPORT OF ADMINISTRATORS**

**A. Transportation Report**

11.111

**XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

XII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

A. \_\_\_\_\_

XIV. EXECUTIVE SESSION

A. To review negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

Time In \_\_\_\_\_ Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_

XVI. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, November 16, 2021 at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mike Armentrout \_\_\_\_\_

Bob Birkemeier \_\_\_\_\_

Rob Foley \_\_\_\_\_

Jackie Place \_\_\_\_\_

Van Spragg \_\_\_\_\_